



सांग्रिला डेवलपमेन्ट बैंक लि.

Shangri-la Development Bank Ltd.

स्थानिय विकाशको आधार

Training Report

Third and Fourth Quarter of FY 2080/81

| S.N | Particular | Participants Count |
|----------------------------|--------------|--------------------|
| 1 | 3rd Quarter | 567 |
| 2 | 4rth Quarter | 330 |
| Total Staff Trained | | 897 |

| S.N | From Date | To Date | Program | No of Participants |
|-----|------------|------------|---|--------------------|
| 1 | 23/03/2081 | 23/03/2081 | AML-CFT | 12 |
| 2 | 20/03/2081 | 22/03/2081 | Quality Auditor Training | 9 |
| 3 | 11/03/2081 | 11/04/2081 | Python Data Science | 1 |
| 4 | 02/03/2081 | 10/03/2081 | Induction Program for Fresher- KTM | 10 |
| 5 | 25/02/2081 | 25/02/2081 | Business Compliance and Financial Literacy | 2 |
| 6 | 21/02/2081 | 21/02/2081 | Expert Panel Discussion on Impact of Finance Bill 2081 on Various Sector | 3 |
| 7 | 20/02/2081 | 30/02/2081 | Induction Program for Fresher- KTM | 12 |
| 8 | 18/02/2081 | 18/02/2081 | Women Leadership | 3 |
| 9 | 18/02/2081 | 18/02/2081 | The Future of Work: Adapting to a Changing Mindset | 1 |
| 10 | 15/02/2081 | 15/02/2081 | Professional Email Writing | 2 |
| 11 | 11/02/2081 | 12/02/2081 | Credit Risk Management at Branch Level | 39 |
| 12 | 07/02/2081 | 09/02/2081 | Disaster Risk Reduction and Management and Business Continuity Management | 1 |
| 13 | 05/02/2081 | 05/02/2081 | Ensuring AML Compliance Implementation | 28 |
| 14 | 05/02/2081 | 05/02/2081 | Developing HR Plan and Budget | 1 |
| 15 | 04/02/2081 | 05/02/2081 | Credit Risk Management | 34 |
| 16 | 03/02/2081 | 03/02/2081 | Training Need Assessment | 1 |
| 17 | 29/01/2081 | 29/01/2081 | Mastering sales & Marketing | 2 |



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| 18 | 29/01/2081 | 29/01/2081 | Credit & Lending Laws | 14 |
| 19 | 29/01/2081 | 29/01/2081 | Account Opening Compliances | 27 |
| 20 | 29/01/2081 | 29/01/2081 | Implementing effective Tools for Operational & AML Risk Management | 5 |
| 21 | 20/01/2081 | 22/01/2081 | Leadership Excellence for Women Managers | 2 |
| 22 | 20/01/2081 | 21/01/2081 | Strategy Meet 2081 | 23 |
| 23 | 15/01/2081 | 15/01/2081 | Empower the I to Elevate the WE | 3 |
| 24 | 08/01/2081 | 08/01/2081 | IT Risk & Digital Banking | 37 |
| 25 | 08/01/2081 | 08/01/2081 | Credit and Lending Laws | 33 |
| 26 | 08/01/2081 | 08/01/2081 | AML Compliance Implementation | 12 |
| 27 | 08/01/2081 | 08/01/2081 | Competency Based Interview | 1 |
| 28 | 08/01/2081 | 08/01/2081 | Ensuring AML Compliance Implementation | 12 |
| 29 | 19/12/2080 | 23/12/2080 | Managerial Excellence | 1 |
| 30 | 17/12/2080 | 17/12/2080 | Practical Approach to AML Compliance | 47 |
| 31 | 16/12/2080 | 17/12/2080 | HR Meet -2024: Roadmap for Testing Times | 2 |
| 32 | 10/12/2080 | 10/12/2080 | Excellence in Branch Service Management | 3 |
| 33 | 09/12/2080 | 09/12/2080 | AML-CFT with Cases | 19 |
| 34 | 09/12/2080 | 09/12/2080 | Overview of Remittance and sales Strategy of remittance & Ancillary Products | 1 |
| 35 | 04/12/2080 | 04/12/2080 | Interaction on Trade Finance | 1 |
| 36 | 03/12/2080 | 03/12/2080 | Relationship between Bank and Napi for Collateral Quality Assurance | 3 |
| 37 | 01/12/2080 | 01/12/2080 | Non-Performing Asset Management | 2 |
| 38 | 27/11/2080 | 28/11/2080 | Digital Transformation and Managing Digital Banking Portfolios | 1 |
| 39 | 20/11/2080 | 20/11/2080 | Interaction on Debt Recovery | 2 |
| 40 | 19/11/2080 | 19/11/2080 | Credit and Operation Risk Management | 4 |
| 41 | 19/11/2080 | 19/11/2080 | IT Risk and Digital Etiquette | 24 |
| 42 | 19/11/2080 | 19/11/2080 | Sales Summit | 2 |
| 43 | 19/11/2080 | 19/11/2080 | CEO Mindset: Get Ready for Quantum Leap' | 3 |
| 44 | 19/11/2080 | 19/11/2080 | Procurement & Advance Negotiation Skills | 3 |



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|----|------------|------------|---|----|
| 45 | 18/11/2080 | 19/11/2080 | Credit Risk Management at Branch Level | 3 |
| 46 | 18/11/2080 | 18/11/2080 | Bank Central Module-System for IPS Transactions | 40 |
| 47 | 18/11/2080 | 18/11/2080 | Telephone Etiquette | 3 |
| 48 | 15/11/2080 | 18/11/2080 | Excel the Ms-Excel Skill | 9 |
| 49 | 13/11/2080 | 16/11/2080 | Financial Statement Analysis | 26 |
| 50 | 12/11/2080 | 12/11/2080 | Credit & Lending Laws | 15 |
| 51 | 11/11/2080 | 12/11/2080 | Interpreting Ratios, Cash Flow Analysis & Pre-Sanction Risk Mitigations and Control (Post Assessment) | 4 |
| 52 | 11/11/2080 | 11/11/2080 | Interaction Program-Current Issues & Financial Literacy | 1 |
| 53 | 11/11/2080 | 11/11/2080 | Strategy Meet-Half Year (NGT) | 31 |
| 54 | 05/11/2080 | 06/11/2080 | Fourth National Microfinance Member Summit | 2 |
| 55 | 04/11/2080 | 05/11/2080 | Cost Optimization | 2 |
| 56 | 04/11/2080 | 04/11/2080 | IT Risk and Digital Etiquette | 33 |
| 57 | 02/11/2080 | 02/11/2080 | Fire Extinguisher | 11 |
| 58 | 27/10/2080 | 27/10/2080 | Credit & Lending Laws | 29 |
| 59 | 24/10/2080 | 24/10/2080 | HR Strategy Alignment of Business & People | 1 |
| 60 | 22/10/2080 | 22/10/2080 | Cyber Hygiene | 11 |
| 61 | 21/10/2080 | 02/11/2080 | Induction Program for Fresher- KTM | 11 |
| 62 | 20/10/2080 | 20/10/2080 | Empower "I" to Elevate "WE" | 2 |
| 63 | 20/10/2080 | 20/10/2080 | Contemporary Issues for Practicing Good Governance | 7 |
| 64 | 20/10/2080 | 20/10/2080 | Signature Verification & Counterfeit Notes | 7 |
| 65 | 20/10/2080 | 20/10/2080 | Share and Bank Guarantee | 26 |
| 66 | 14/10/2080 | 22/10/2080 | Strategy Meet-Half Year | 9 |
| 67 | 13/10/2080 | 13/10/2080 | Practical Approach to AML Compliance | 36 |
| 68 | 13/10/2080 | 13/10/2080 | AML-CFT Transaction Monitoring with case | 36 |
| 69 | 12/10/2080 | 13/10/2080 | Report Writing | 24 |
| 70 | 11/10/2080 | 11/10/2080 | Fire Extinguisher | 12 |



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|----|------------|------------|-----------------------------------|----|
| 71 | 11/10/2080 | 11/10/2080 | IT Hygiene | 12 |
| 72 | 08/10/2080 | 08/10/2080 | HR Metrics for Strategic HR | 1 |
| 73 | 06/10/2080 | 06/10/2080 | Supervisory skill | 32 |
| 74 | 04/10/2080 | 06/10/2080 | Facilitative Leadership Workshop | 1 |
| 75 | 02/10/2080 | 12/10/2080 | Induction Program for Fresher-KTM | 12 |

Human Resource Department

Shangri-la Development Bank

31st Asar 2081